

AGENDA REPORT

TO: Mayor & City Commissioners
FROM: Ken Hibl, City Manager
DATE: June 16, 2010
RE: Approval of POAM Contract



For the Agenda of June 21, 2010

Background. As the City Commission is aware, we've been conducting labor negotiations with our Police Officer Association of Michigan (POAM) bargaining unit. We reached what we believe to be a temporary impasse to those negotiations and discussed further negotiation strategy with the City Commission in closed session at the June 7th City Commission meeting.

We are scheduled to reconvene negotiations on Thursday, June 17th. If we are able to eliminate the aforementioned temporary impasse, we will provide the City Commission a proposed, negotiated contract for consideration at the June 21st meeting. However, if we are unable to eliminate the impasse, I will ask that the City Commission approve a Letter of Agreement to continue the terms of our current contract (expires June 30, 2010) with the bargaining unit until such time that we are able to eliminate the impasse.

Issues & Questions Specified. Based on the outcome of our scheduled June 17th negotiations, the City Commission will be asked to either consider and approve a new labor contract or approve a Letter of Agreement to continue the terms of the current labor agreement.

Alternatives. The alternatives will be dependent upon the results of our June 17th negotiation session.

Financial Impact. The fiscal is currently undeterminable.

Recommendation. I will provide the City Commission a recommendation to either approve a new labor contract or approve a Letter of Agreement by adoption of Resolution 2010-064 (*to be provided Monday evening*).

Attachments. None – appropriate attachments will be provided to the Commission Monday evening based on the results of our June 17th labor negotiations.