


## AGENDA REPORT

TO: Mayor & City Commission  
FROM: Ken Hibl, City Manager   
DATE: October 28, 2009  
RE: Approval of Teamsters Hourly & Supervisory Labor Contracts

For the Agenda of November 02, 2009

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Background. The City Commission, following closed-session discussion, move into open session to consider and approve the proposed Hourly and Supervisory Teamsters Union labor contracts.

Issues & Questions Specified. Should the City Commission approve the contracts?

Alternatives.

1. Approve both contracts.
2. Approve one but not the other contract.
3. Deny approval of the proposed contracts.
4. Request modification or amendment, thereby requiring further negotiations.
5. Defer/delay decision of this matter to a subsequently scheduled City Commission meeting.

Financial Impact. The City Commission previously agreed to the terms of the proposed agreements in June 2009; all financial aspects of the contract were discussed at that time. The adopted 2009/2010 City Budget included the needed appropriations to support the proposed contracts.

Recommendation. I recommend that the City Commission approve the two proposed labor contracts by adoption of Resolutions 2009-069 and 2009-070, respectively.

Attachments.

1. Resolution 2009-069.
2. Resolution 2009-070.

**RESOLUTION 2009-069**

**A RESOLUTION OF THE CLARE CITY COMMISSION APPROVING A CONTRACTUAL AGREEMENT WITH THE TEAMSTER'S HOURLY BARGAINING UNIT.**

**WHEREAS**, the City of Clare and the City's hourly employees represented by Teamster's Local 214 enjoy a contractual agreement, which expired on June 30, 2009; and

**WHEREAS**, representatives of both of the aforementioned entities have negotiated the terms for a new contractual agreement; and

**WHEREAS**, said renegotiated agreement has been ratified by the hourly members of said labor organization and;

**WHEREAS**, the City Commission has reviewed and considered said proposed agreement and deemed that approval is in the best interests of the City and its employees.

**NOW THEREFORE BE IT RESOLVED THAT**, the Clare City Commission hereby approves an Agreement between the City of Clare and Teamsters Local 214 Hourly Contract for the period July 1, 2009 through March 30, 2013, the terms, conditions, stipulations, and provisions of said contract as outlined therein. Act.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INsofar AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

**The Resolution was introduced by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:**

**YEAS:**

**NAYS:**

**ABSENT:**

Resolution approved for adoption on this 2<sup>nd</sup> day of November 2009.

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Diane Schmidt, City Clerk

**RESOLUTION 2009-070**

**A RESOLUTION OF THE CLARE CITY COMMISSION APPROVING A CONTRACTUAL AGREEMENT WITH THE TEAMSTER'S HOURLY BARGAINING UNIT.**

**WHEREAS**, the City of Clare and the City's supervisory employees represented by Teamster's Local 214 enjoy a contractual agreement, which expired on June 30, 2009; and

**WHEREAS**, representatives of both of the aforementioned entities have negotiated the terms for a new contractual agreement; and

**WHEREAS**, said renegotiated agreement has been ratified by the hourly members of said labor organization and;

**WHEREAS**, the City Commission has reviewed and considered said proposed agreement and deemed that approval is in the best interests of the City and its employees.

**NOW THEREFORE BE IT RESOLVED THAT**, the Clare City Commission hereby approves an Agreement between the City of Clare and Teamsters Local 214 Supervisor Contract for the period July 1, 2009 through March 30, 2013, the terms, conditions, stipulations, and provisions of said contract as outlined therein. Act.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INsofar AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

**The Resolution was introduced by Commissioner \_\_\_\_\_ and supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:**

**YEAS:**

**NAYS:**

**ABSENT:**

Resolution approved for adoption on this 2<sup>nd</sup> day of November 2009.

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Diane Schmidt, City Clerk

AGENDA REPORT

Honorable City Commissioner  
Honorable City Manager  
City Council

11/12/2009

For the month of November 12, 2009

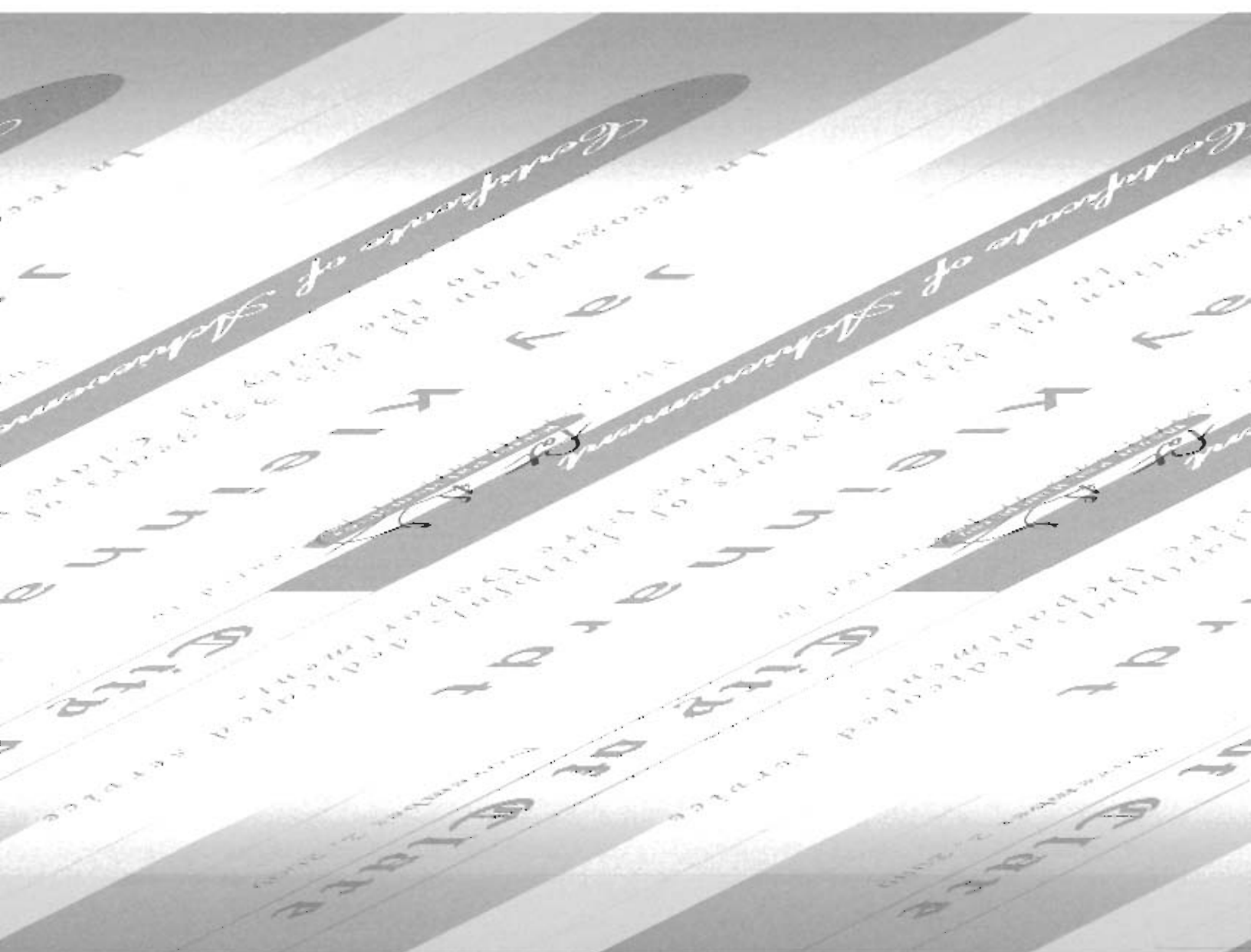
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RESOLUTION 2009.112

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