

## AGENDA REPORT

TO: Mayor & City Commission

FROM: Ken Hibl, City Manager

DATE: December 2, 2009

RE: Employee Recognition – Police Sergeant David Saad (10-Year Service Award)



For the Agenda of December 07, 2009

---

Background. Police Sergeant David Saad has faithfully, honorably, and courageously served the residents of the City of Clare and the Greater Clare Area Community for the past ten years as a member of the Clare Police Department. The City Commission is asked to consider formally recognize Dave for this distinguished achievement.

Issues & Questions Specified. Should the City Commission formally recognize the service of Sergeant David Saad?

Alternatives.

1. Formally recognize this selfless service.
2. Do not formally recognize this selfless service.
3. Defer/delay decision of this matter to a subsequently scheduled City Commission meeting.

Financial Impact. The cost to the City is approximately \$33 (the cost of a memento, a framed resolution, and a certificate).

Recommendation. I recommend that the City Commission formally recognize the faithful, dedicated, and honorable service of Sergeant David Saad by adoption of Resolution 2009-074 (*copy att'd*).

Attachments.

1. Certificate.
2. Resolution 2009-074.

**RESOLUTION 2009-074**

**A RESOLUTION OF THE CLARE CITY COMMISSION RECOGNIZING POLICE SERGEANT DAVID SAAD FOR TEN YEARS OF FAITHFUL AND COURAGEOUS SERVICE TO THE CITY OF CLARE AND THE GREATER CLARE AREA COMMUNITY.**

**WHEREAS**, Police Sergeant David Saad has faithfully, honorably, and courageously served the residents of the City of Clare and the Greater Clare Area Community as a member of the Clare Police Department for the past ten years; and

**WHEREAS**, the City Commission deems that it is appropriate and fitting to formally recognize said faithful, honorable, and courageous public service.

**NOW THEREFORE BE IT RESOLVED THAT**, on behalf of the residents of the City of Clare and the citizens of the entire Greater Clare Area Community, the Mayor of the City of Clare and the Clare City Commission hereby formally recognizes the faithful, dedicated service of Police Sergeant David Saad while serving as a member of the City of Clare Police Department during the period November 23, 1999 to November 22, 2009.

**BE IT FURTHER RESOLVED THAT** the City Commission recognizes and honors Sergeant Dave Saad for his excellent service, for his outstanding dedication, for his dauntless courage, and for the impeccable loyalty he has demonstrated in serving the Clare Police Department and the residents of the Clare Area Community.

**BE IT FURTHER RESOLVED THAT** the Mayor and City Commission offers Sergeant Saad its sincere wishes for good health, long life, and for continued success in all endeavors and concurrently challenges him to continue to serve the public with the same reputation for his unswerving standards for excellence that he has so ably established.

**ALL RESOLUTIONS AND PARTS OF RESOLUTIONS INSOFAR AS THEY CONFLICT WITH THE PROVISIONS OF THIS RESOLUTION BE AND THE SAME ARE HEREBY RESCINDED.**

**The Resolution was introduced by Commissioner \_\_\_\_\_ supported by Commissioner \_\_\_\_\_. The Resolution declared adopted by the following roll call vote:**

**YEAS:**

**NAYS:**

**ABSENT:**

Resolution approved for adoption on this 7th day of December 2009.

---

Diane Schmidt, City Clerk